



## Staffing Committee

**Date:** Friday, 10 January 2020  
**Time:** 11.30 am  
**Venue:** Committee Room A, South Walks House, South Walks Road, Dorchester, DT1 1UZ (DT1 1EE for sat nav)

**Membership: (Quorum 3)**

Spencer Flower (Chairman), Jon Andrews, Graham Carr-Jones, Jill Haynes and Nick Ireland

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**Chief Executive:** Matt Prosser, South Walks House, South Walks Road, Dorchester, Dorset DT1 1UZ (Sat Nav DT1 1EE)

**For more information about this agenda please contact Kate Critchel 01305 252234 - [kate.critchel@dorsetcouncil.gov.uk](mailto:kate.critchel@dorsetcouncil.gov.uk)**

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# **A G E N D A**

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### **5 APPOINTMENT OF INTERIM EXECUTIVE DIRECTOR OF CHILDREN'S SERVICES**

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To consider the recent appointments process for the Interim Executive Director of Children's Services. (To Follow)

## **Staffing Committee 10 January 2020 Appointment of Interim Executive Director People – Children’s Services**

### **For Decision**

**Portfolio Holder:** Cllr A Parry, Children, Education and Early Help

**Other Councillor(s):** Cllrs P Wharf and L Miller

**Lead Officer:** Matt Prosser, Chief Executive

**Report Author:** David McIntosh  
**Title:** Corporate Director for HR & OD  
**Tel:** 01305 221394  
**Email:** david.mcintosh@dorsetcouncil.gov.uk

**Report Status:** Public

### **Recommendation:**

- a. That following a member led appointment process, Theresa Leavy is appointed to the position of Interim Executive Director People – Children’s Services, for a term of 12 months from 1 January 2020 to 31 December 2020.
- b. That a potential option to offer a further period of up to 6 months be delegated to the Chief Executive in consultation with the Portfolio Holders for Children, Education and Early Help and Workforce and Transformation.

**Reason for Recommendation:** The post is a statutory appointment employed by Dorset Council and as such requires the approval of the Staffing Committee.

### **1. Executive Summary**

The post of Executive Director People – Children’s Services forms part of the Dorset Council Senior Leadership Team, and is a statutory role within the authority, holding responsibility for:

- schools and learning
- children's care and protection
- commissioning and partnerships
- safeguarding and standards

## **2. Financial Implications**

None

## **3. Climate implications**

None

## **4. Other Implications**

None

## **5. Risk Assessment**

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

## **6. Equalities Impact Assessment**

None required

## **7. Appendices**

None

## **8. Background Papers**

None

## **9. Appointment Process for Interim Executive Director People – Children's Services**

- a. The vacancy has arisen following the resignation of Sarah Parker, Executive Director People – Children's Services, in December 2019
- b. Ms Parker ended her employment with Dorset Council on 31 December 2019
- c. Theresa Leavy has been working alongside the former Executive Director and has been invited to take an interim lead for the

Children's Services function and statutory role, providing continuity for the service

## **10. Appointment Process**

- a. The panel members listed below took part in an appointment process on 9 January 2020:
  - Cllr Parry
  - Cllr Wharf
  - Cllr Miller
  - Matt Prosser
  - David McIntosh
- b. Member and officers were satisfied Ms Leavy entirely met the requirements for the role

### **Footnote:**

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.

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